

Dr. KANDY MORRELL

eMail: kandymorrell@gmail.com

PROFESSIONAL WORK EXPERIENCE

Adjunct Faculty, OHIO CHRISTIAN UNIVERSITY, Circleville, OH 10/13 to Present

Online Faculty for Business Program. Teach courses over a 5-8 week period. Facilitate all aspects of instruction, including mentoring and monitoring student progress, fostering communication and collaboration, guiding and evaluating student project work and other assignments, responding to individual student requests/queries, and similar functions. Student support, APA instruction.

Research Listener, AFFORDABLE HOUSING CORPORATION, Marion, IN 1/12 to 3/12

Qualitative data collection. Identified residents of the Magnificent 7 neighborhood. Solicited their participation in a community development study. Conducted tape-recorded interviews with the residents. Participated in meetings concerning the study. Gave feedback on how to increase participation and improve data collection. Temporary grant-funded position.

Chief Financial Officer, MORRELL FLOOR COVERING HOME CENTER, Marion, IN 8/82 to Present

Progressed from a sales clerk to management. Automated the sales and accounting operations. Expanded commercial sales to the Midwest region. Established MBE certification with state and federal government procurement offices that led to many contracts. Created sustainability measures that ensured success of the business over time. Managed a million dollar budget and ensured fiscal responsibility. Daily managerial accounting operations. Commercial sales and account management, retail store management, blueprint reading.

Treasurer, IMD/PENTECOSTAL ASSEMBLIES OF THE WORLD, INC., Indianapolis, IN 8/09 to Present Traveled internationally to Ghana, Haiti, and Dominican Republic to conduct financial business for the organization. Negotiated and secured international travel and on-the-ground financial affairs for missions teams. Met with government agencies to obtain permission to operate missions in the country. Spiritual, finance, management, and economics facilitator for mobile classes during short term missions trips and at statewide conferences. Managed mission teams on the ground.

Business Administrator, LIVING WATER APOSTOLIC CHURCH, Marion, IN 2/04 to Present

Serve as Assistant Pastor. Pastoral care duties. Secured financing for construction loan of 12,000 sqft facility and 9 acres of land. Expanded operations to purchase 3 acres of land for construction of health facility. Established a grant-funded summer feeding program that serves more than 5000 children. Established a food pantry that serves more than 7000 families annually. Organized yearly programming for a culturally diverse congregation. Educational facilitator and curriculum designer for adult and youth courses. Weekly business administration duties. Executive management of auxiliary line managers. Grant writing for several community based collaborations.

Adjunct Faculty, IVY TECH STATE COLLEGE, Marion, IN

Taught Business Management, Introduction to Business, Marketing, Business Law courses on campus. Curriculum development. Course enhancements. Testing. Grading. Tutoring.

EDUCATION

Doctorate of Management/Organizational Leadership, UNIVERSITY OF PHOENIX, Phoenix, AZ	May 2013
Master of Business Administration, INDIANA WESLEYAN UNIVERSITY, Marion, IN	August 1994
Bachelor of Science, Business Administration, INDIANA WESLEYAN UNIVERSITY, Marion, IN	August 1990
Ordination, AENON BIBLE COLLEGE, Indianapolis, IN	February 2004

AREAS OF EXPERTISE AND SUCCESS

Strategic Planning and Organizing	Problem Solving	Negotiations
Leadership Development	Management Design	MS Office
Organization Diagnosis	Intervention Strategies	Peachtree Accounting
Managerial Accounting	Business Communications	Team Leadership
Creative Thinking	Team Charters	Case Study
Ethical Behavior	Writing and Editing	Website Development
Quantitative and Qualitative Research	Collaborative Efforts	Leadership Training
Financial Management (P&L) and Budgets	Administration	Recruiting/Staffing
Strategic Management	Change Management	Secession Planning
International Business	Coach - Mentor - Trainer	Business Counselor
Conflict Management	Business Metrics	Supply Management
Public Speaking	Business Plans	Real Estate & Finance

HONORS and PUBLICATIONS

International Honors Society in Business Administration: Delta Mu Delta	May 2012
Publication: <i>Journal Article in Preparation. Leadership Strategies: Potential Motivating Factors in Healthy Living Participation.</i>	June 2015
Publication: <i>Dissertation. The Raw Cure: Perceived Economic and Spiritual Gain as Potential Motivating Factors in Healthy Living Participation.</i> ProQuest.	June 2013
Publication: <i>Book. From Concrete to Skyscrapers How to Build an Effective Youth Ministry From The Ground Up.</i> Shine Bright Publications.	April 2012
Symposium: <i>IUPUI Indianapolis. The New Black Gods: Arthur Huff Fauset.</i> Social Science. Edward Curtis IV.	March 2009
Publication: <i>Article. A Youth Convention is Born in the Dominican Republic.</i> The Christian Outlook.	May 2005
Publication: <i>Thesis. Minorities Conducting Business with the State Governments</i>	August 1994

RESEARCH INTERESTS

Leadership strategies and motivating factors in lifestyle changes.
Strategic Management that leads to public and private success.
The Power of Social Media in Management.
Strategic planning workplace and personal habits.
Finance as a motivating factor in change.
International economic and management initiatives.